

OceanaGold Corporation

Health & Safety Policy

OceanaGold is committed to providing an injury free, healthy work environment without fatalities.

Health and safety risks and opportunities will be managed across all of our business activities including exploration, all stages of the project development cycle (pre-feasibility, feasibility and construction), operations and closure. We will advocate a cooperative approach between all OceanaGold personnel including contractors and visitors in attendance at our sites.

Specifically, we are committed to:

- provide a healthy and safe working environment for all employees, contractors and visitors;
- promote personal involvement and positive attitudes towards health and safety;
- provide all necessary training, education, equipment and information to ensure a healthy and safe work environment;
- promote open communication on all health and safety matters;
- comply with all host country health and safety laws as a minimum;
- implement companywide health and safety standards consistent with internationally accepted industry standards;
- provide all necessary resources to implement our health and safety management systems; and
- continuously review and improve our health and safety management and performance.

We will ask our directors, employees, contractors, business partners and visitors to:

- maintain a positive attitude and open communications towards health and safety;
- work to identify, eliminate or control workplace health and safety hazards;
- report all hazards, incidents and injuries and undertake the corrective actions identified;
- comply with all policies, standards and procedures relevant to the work environment;
- always present in a fit condition to undertake their duties; and
- observe and support safe behaviours in others.

Through these commitments we will ensure continuous improvement of our health and safety performance, a healthy and safe future for our employees, contractors and visitors and a positive impact on our shared communities.

Signed:



Mick Wilkes
Managing Director & CEO

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