

OceanaGold Corporation

Community Policy

OceanaGold is committed to making positive contributions to the communities in which we conduct our business activities. We aim to create an environment of respect and trust and to support the development of community health, education, training, employment and business opportunities relevant to our activities.

Our commitment to positively impact communities will be achieved through open and transparent communications between members of the communities and OceanaGold personnel, including employees, contractors, business partners and visitors.

Specifically, we are committed to:

- undertake culturally appropriate stakeholder engagement processes that identify all stakeholders and to enable and encourage their input;
- monitor and assess the social impacts of all our activities;
- be open and transparent in all dealings with communities and in describing and explaining potential social and environmental impacts that might occur;
- ensure that communities and individuals are fairly compensated for impacts and obtain a fair share in the benefits generated by our activities;
- create community grievance processes tailored to the community needs and culture;
- develop long-term partnerships that are mutually beneficial over the life of the business activity and beyond;
- continuously review and work to improve our community impacts.

We will ask our directors, employees, contractors, business partners and visitors to:

- maintain consider their potential to impact and support the community in which they are working;
- avoid behaviours and activities that could negatively impact on the community or individuals within the communities they are operating in; and
- report all community complaints and follow up actions.

Through these commitments we will build individual and social capacity that will result in a positive lasting impact on our shared communities.

Signed:



Mick Wilkes
Managing Director & CEO

July 2014

