

OceanaGold Update

3rd April 2026



2023 /24 Social Impact Report

Since 2015, OceanaGold Waihi has commissioned and released a Social Impact Management Plan (SIMP) Report. This biennial report provides an independent review of the operation's social effects within both Waihi and the wider local area, and incorporates data from our annual staff survey.

Stakeholder input

The SIMP report has been developed and revised over time through an iterative process involving OceanaGold, the Hauraki District Council, and in consultation with a range of stakeholders, including Waihi residents, community representatives, local business owners, and the Waihi Operation's workforce.

Some key findings

OceanaGold employees were once again significant parts of the fabric of Waihi, with strong participation across a wide range of local organisations. During the year, employee involvement included:

- 157 employees actively participating in sporting organisations
- 67 employees contributing to emergency & rescue services
- 40 employees involved in faith-based groups
- 35 employees supporting education groups, like Boards of Trustees and Parent-Teacher Associations
- 28 employees engaged in arts and cultural organisations.



The SIMP report is structured around six main themes

- Economy
- Employment
- Property
- Community
- Health and wellbeing
- The future of Waihi and the OceanaGold NZ legacy.

Scan the QR code to read the full SIMP report



- **61%** of OceanaGold Waihi employees own their current home.
- Across 2023 and 2024, we invested **\$790,220** into local sports, education, community events, environmental projects, the elderly, the arts, and health.
- **83%** of Waihi residents and **92%** of Waihi businesses surveyed said that mining has a positive or very positive impact on Waihi's economy.

Tracking our social effects

The report provides an ongoing way to track our social effects and share them with the wider community. The 23/24 report confirms that OceanaGold's Waihi operations continue to be an integral part of the Waihi community and contribute significant benefits at a regional level.

If you have any questions or concerns, please contact us

Community Engagement Line: 0800 924 444 | Project Information Office: 86 Seddon St., Waihi
Email us via our website: www.waihigold.co.nz

Please note: We are not currently blasting in the Martha Open Pit. Any changes to this will be notified.