

SOCIAL IMPACT Management Plan

Waihi Gold received consent to develop the Correnso Underground Mine in October 2013. The Correnso Consent Conditions include a requirement for a Social Impact Management Plan (SIMP).

The purpose of the SIMP is to provide a framework to identify, assess, monitor, manage and re-assess the social effects on the community of the Correnso Underground Mine in combination with the other OceanaGold mining projects operating in the Waihi area. It includes a set of indicators that monitor the social effects of the company's mining operations over time.

An annual report on these indicators is put together by a third-party consultant on behalf of OceanaGold Waihi and is regulated by Hauraki District Council.

Statistics, views and opinions of various stakeholders including Waihi residents, community representatives, local business operators and OceanaGold's workforce are collated to form the data in the report and management plans for six-themes are put

 **40%** of our expenditure was **LOCAL**

 We employed **369** staff

2018 Snapshot

 **87%** of our employees **LIVED LOCALLY**

We contributed **\$200,000** to local schools and pre-schools

11% of our staff were **female** 

22% of our staff identified as **Māori** 

We made Amenity Effect Payments totalling \$441,049, an average of **\$725.41** per recipient

We paid local and regional suppliers **\$60m**

 We made **DONATIONS** **TOTALLING \$255,000** to 53 groups and organisations

We paid **\$3.5m** in royalties and \$850,000 in rates

205 children of staff and contractors were enrolled in local schools and pre-schools 

together: Economy, Employment, Property, Community, Health and wellbeing, and Future of Waihi.

The aim of the SIMP is to better identify the nature and scope of the social impacts that might occur during OceanaGold Waihi's operations and to

help us proactively respond to change across the lifecycle of our developments.

The 2018 SIMP was recently accepted by Hauraki District Council and is available on our website www.waihigold.co.nz/wp-content/uploads/2019/06/Social-Impact-Mgmt-Plan2018-.pdf

HUGE thanks

The following contributed \$500 or more

Huge thanks to the following local people, businesses and organisations who donated \$500 or more to help the OceanaGold Waihi Mines Rescue Team at the 2019 Sky Tower Stair Challenge.

Your support was phenomenal and contributed significantly to our team exceeding its fundraising goals. The Waihi team raised \$27,253; we exceeded our goal by over \$7,000 and came first in our division.

Thank you all for your generosity and support. The money raised goes directly to the Leukaemia and Blood Cancer Foundation New Zealand. These funds are used to support the Foundation's work in the community, including running support groups and programmes, hospital visits and mobile support.

- Alton Drilling Ltd
- Aotea Security Ltd
- Atlas Scaffolding Supplies Ltd
- Baywide Communications Ltd
- Boffa Miskell Ltd
- Chemsearch Ltd
- General Compression Ltd
- J.A. Russell Ltd

- Julz Atkinson
- Katikati Scaffolding Ltd
- Mr Alarm Ltd
- NES Hire Ltd
- Old Skool Decorators Ltd
- P & G Contracting Ltd
- Pacific Plumbing & Gas Ltd
- Point Ahead Pty Ltd

- Safe & Sound Security Ltd
- SGS New Zealand Ltd
- Split Set Mining Systems
- The Flat White Café
- United Cleaning Services Ltd
- Waihi Sports & Cycles Ltd

