

## Amenity Effects Programme

Calculations for Amenity Effects Programme (AEP) payments covering 1 July to 31 December 2025 are now being processed.

If you are enrolled in the programme, you should receive a letter soon advising of the outcome for your property. If you don't receive a letter by mid-March, give us a call or pop into our Project Information Office at 86 Seddon Street.

If you're not enrolled in the programme and our vibration monitoring shows that your property qualifies, we will visit and help you enrol if you wish.

### About AEP

Despite our mining operations being conducted within consent compliance limits, we recognise that some residents close to mining activities may experience a perceived reduction of amenity from time to time.

The Amenity Effects Programme was established in 2007. We make payments twice a year to qualifying residents, based on any vibration effects measured over the previous six-month period.

Read more about the AEP: [waihigold.co.nz](http://waihigold.co.nz)

## The 2023 – 2024 Social Impact Management Plan Report

Since 2015, OceanaGold Waihi has commissioned and released a Social Impact Management Plan (SIMP) Report. This biennial report provides an independent review of the operation's social effects within both Waihi and the wider local area and incorporates data from our annual staff survey.

The SIMP report has been developed and revised over time through an iterative process involving OceanaGold, the Hauraki District Council, and in consultation with a range of stakeholders, including Waihi residents, community representatives, local business owners, and the Waihi Operation's workforce.

The full report is available on the Hauraki District Council website under the "Social Impact Management Plan Reports" section: [www.hauraki-dc.govt.nz/community/mining-in-hauraki/monitoring-reports](http://www.hauraki-dc.govt.nz/community/mining-in-hauraki/monitoring-reports)

**77%** of our workforce live locally.\*

**278 children** of staff and contractors were enrolled in schools and preschools in Waihi.

In 2024, **533 people** were employed:

- 395 were employees.
- 138 were contractors.

In 2024 we spent **more than \$74M locally**, with over \$248M or 89% of our total expenditure occurring within New Zealand.

OceanaGold employees were once again **significant parts of the fabric of Waihi**, with strong participation across a wide range of local organisations. During the year, employee involvement included:

- 157 employees actively participating in sporting organisations
- 67 employees contributing to emergency & rescue services
- 40 employees involved in faith-based groups
- 35 employees supporting education groups, including Boards of Trustees and Parent-Teacher Associations
- 28 employees engaged in arts and cultural organisations

**83% of Waihi residents and 92% of Waihi businesses** surveyed said that mining has a positive or very positive impact on Waihi's economy.

\*Local is defined as within 30km or 30 minutes' drive of Waihi.



CORRENSE NORTH

CORRENSE SOUTH

FEBRUARY 2026

TRIO

GLADSTONERD

MATAURARD

BARRYRD

ROYCROFTST

KENNYST

DOBSONST

SUPA  
(DAYBREAK)

MARTHA SOUTH

MARTHA NORTH

## Mine Development Plan

Published at the start of each month as required by the Correnso Underground Conditions of Consent, the Slevin Underground Conditions of Consent, and the Project Martha Conditions of Consent.

0800 WAIHIGOLD (0800 924 444)

[www.waihigold.co.nz](http://www.waihigold.co.nz)



Key:



- Existing Mining
- Planned Mining
- Backfill
- Backfill of historic voids
- Stopes

This information valid February 2026.